

## **TERMS OF REFERENCE**

### **Vulnerability and Inclusion Advisor- Consultant**

**Location:** Tunisia - Tunis

### **About us**

The British Council is the UK's international organisation for cultural relations and educational opportunities. We create friendly knowledge and understanding between the people of the UK and other countries. We do this by making a positive contribution to the UK and the countries we work with – changing lives by creating opportunities, building connections and engendering trust.

We work with over 100 countries across the world in the fields of arts and culture, English language, education and civil society. Each year we reach over 20 million people face-to-face and more than 500 million people online, via broadcasts and publications. Founded in 1934, we are a UK charity governed by Royal Charter and a UK public body.

British Council Tunisia employs approximately 70 members of staff. Our activities are broad-based, including a thriving Teaching Centre, growing Exams business, and a sizeable portfolio of grant, partnership and externally-funded English, Education, Arts and Society programmes and projects.

The Supplier will advise the implementation of the EU4Youth. The project is a co-delegation between AECID, the British Council, and FIIAPP, with AECID as the lead partner. The overall value is €15.460.000. Through this project, and the wider framework of the overall EU4YOUth Initiative for Tunisia (€60m from 2018), the European Union aims to support the social and economic inclusion of young people across the country. To contribute specifically to this, our joint project's overall objective / expected (long-term) impact is: "The inclusion and participation of young vulnerable Tunisians in public life is strengthened through creativity, culture and sport while taking into consideration the different forms of exclusion".

The AECID, British Council, and FIIAPP approach to delivering these outcomes is based on the following:

- working with vulnerable youth and their communities and responding to their needs
- building confidence, inclusion, and sustainability: including information and knowledge sharing between vulnerable youth and their communities to ensure their access to economic and creative opportunities
- supporting the development of public policies and civil society initiatives in sport and culture that are accountable and transparent and focus on vulnerable youth and their communities

### **Purpose of the consultancy**

As Sports and Inclusion Advisor, the Supplier will be providing a range of support to the programme team including technical assistance on youth inclusion mechanism and strategies through culture and sports.



**Deliverables**

- Provide technical and strategic assistance to the project team and partners in areas of Youth Inclusion, Youth vulnerabilities mitigation;
- Conduct community context analysis to assess specific youth vulnerabilities (Tailored vulnerabilities scan);
- Design a tailored response to local youth vulnerabilities through sports and culture (preparing Methodologies and tools);
- Training key stakeholders on designing innovative solutions, and public policies;
- Contextualize programme data to develop vulnerability-specific mitigation plans in target communities;
- Adapt and/or tailor project activities to respond to specific needs of target communities;
- Facilitate opportunities for improved engagement between Youth and authorities through sports- and cultural-based approaches;
- Provide engagement opportunities for youth through innovative use of technology and creative media related to sports;
- Support development of policies and strategic plans to support community resiliency and youth-based upon recommendations and findings from youth-led policy conferences;
- Conduct technical research and improvement of methodologies, as needed.

Other ad hoc deliverables may be agreed in writing during the course of this consultancy between the British Council Senior Programme Manager (SPM) and the Supplier.

**Person Specification – skills, knowledge and experience****General skills and qualifications (mandatory)**

- Minimum master's degree in political science, social science or similar related field;
- Proven written and spoken English, Arabic and French.



**Role specific knowledge and experience**

<b>Essential</b>	<b>Desirable</b>	<b>Assessment stage</b>
Five years of professional experience in youth-focused projects as part of local NGOs or donor-funded programmes; Relevant experience in delivering research on youth and related matters; Successful track-record of working at the grassroots with Tunisian youth and communities; Outstanding communication, interpersonal and leadership skills; Excellent presentation skills.	Field experience is an asset; Excellent organizational and time management skills; Excellent verbal and written communications skills.	Shortlisting and Interview

**Other mandatory requirements**

- Applicants must have the right to work in Tunisia.
- All Consultants will be required to follow British Council policies, as outlined online at <https://www.britishcouncil.org/about-us/how-we-work/policies>.

